

***Penn State - Penn State Law  
Class of 2021 Summary Report***

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 117</b>							
<b>Gender Reported:</b>							
Women	61	59.2	48	57,895	70,250	87,500	84,338
Men	42	40.8	29	58,000	72,000	90,000	81,386
<b>Subtotal</b>	<b>103</b>	<b>100.0</b>					
[REDACTED]							
[REDACTED]	█	█	█	█	█	█	█
[REDACTED]	█	█	█	█	█	█	█
[REDACTED]	█	█					
[REDACTED]							
[REDACTED]	█	█	█	█	█	█	█
[REDACTED]	█	█	█	█	█	█	█
[REDACTED]	█	█	█	█	█	█	█
[REDACTED]	█	█	█	█	█	█	█
[REDACTED]	█	█					
<b>Employment Status Known:</b>							
Bar Passage Required/Anticipated	91	77.8	79	55,800	71,000	90,000	84,182
JD Advantage	8	6.8	7	56,000	60,000	76,000	63,784
Other Position	1	0.9	.	.	.	.	.
Enrolled in Graduate Studies	1	0.9	.	.	.	.	.
Start date after March 15, 2022	3	2.6	.	.	.	.	.
Not Employed-Seeking	11	9.4	.	.	.	.	.
Not Employed-Not Seeking	2	1.7	.	.	.	.	.
<b>Subtotal</b>	<b>117</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2022

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Enrolled in Graduate Studies:</b>							
Enrolled in Graduate Studies	1	0.9	.	.	.	.	.
Employed	100	85.5	86	56,000	70,750	88,500	82,521
<b>Subtotal</b>	<b>101</b>	<b>86.3</b>					
<b>Employment by Sector:</b>							
Private Sector	67	67.0	57	65,000	80,000	110,000	94,530
Public Sector	33	33.0	29	51,000	56,000	68,000	58,919
<b>Subtotal</b>	<b>100</b>	<b>100.0</b>					
<b>Full-time or Part-time Job Status:</b>							
Bar Passage Required/Anticipated: Full-time	91	91.0	79	55,800	71,000	90,000	84,182
JD Advantage: Full-time	8	8.0	7	56,000	60,000	76,000	63,784
Other Position: Part-time	1	1.0	.	.	.	.	.
<b>Subtotal</b>	<b>100</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Business	10	10.0	8	73,500	79,000	86,750	76,024
Judicial Clerk	16	16.0	13	51,000	52,000	64,000	56,504
Private Practice	57	57.0	49	65,000	80,000	130,000	97,551
Government	10	10.0	9	55,800	59,790	70,500	60,788
Public Interest	7	7.0	7	48,000	63,000	71,000	61,000
<b>Subtotal</b>	<b>100</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Business Jobs:</b>							
Bar Passage Required/Anticipated	6	60.0	5	78,000	80,000	88,500	82,700
JD Advantage	3	30.0	.	.	.	.	.
Other Position	1	10.0	.	.	.	.	.
<b>Subtotal</b>	<b>10</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required/Anticipated	56	98.2	49	65,000	80,000	130,000	97,551
JD Advantage	1	1.8	.	.	.	.	.
<b>Subtotal</b>	<b>57</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required/Anticipated	7	70.0	6	50,000	58,400	70,500	59,217
JD Advantage	3	30.0	.	.	.	.	.
<b>Subtotal</b>	<b>10</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	2	12.5	.	.	.	.	.
State	11	68.8	9	46,195	51,726	54,000	53,061
Local	3	18.8	.	.	.	.	.
<b>Subtotal</b>	<b>16</b>	<b>100.0</b>					
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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required/Anticipated	6	85.7	6	48,000	65,000	71,000	61,167
JD Advantage	1	14.3	.	.	.	.	.
<b>Subtotal</b>	<b>7</b>	<b>100.0</b>					
<b>Size of Law Firm (by # of Attorneys):</b>							
1-10	22	38.6	18	55,000	61,500	75,000	64,333
11-25	7	12.3	7	65,000	75,000	105,000	85,714
26-50	9	15.8	8	71,000	82,500	90,000	87,125
51-100	6	10.5	5	100,000	125,000	130,000	120,000
101-250	6	10.5	.	.	.	.	.
251-500	1	1.8	.	.	.	.	.
501+	6	10.5	6	165,000	177,500	190,000	173,333
<b>Subtotal</b>	<b>57</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate/Entry-level Attorney	56	98.2	49	65,000	80,000	130,000	97,551
Paralegal	1	1.8	.	.	.	.	.
<b>Subtotal</b>	<b>57</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	5	5.0	.	.	.	.	.
Mid-Atlantic	44	44.0	36	55,000	72,000	90,000	81,330
E North Central	7	7.0	7	65,000	70,000	80,000	72,857
W North Central	1	1.0	.	.	.	.	.
South Atlantic	23	23.0	19	54,000	65,000	160,000	94,593
E South Central	1	1.0	.	.	.	.	.
W South Central	8	8.0	8	55,500	70,000	90,000	83,375
Mountain	3	3.0	.	.	.	.	.
Pacific	7	7.0	7	70,000	76,000	125,000	87,286
Non-US locations	1	1.0	.	.	.	.	.
<b>Subtotal</b>	<b>100</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	26	26.0	21	59,790	72,000	90,000	83,518
Out of State	74	74.0	65	56,000	70,500	85,000	82,199
<b>Subtotal</b>	<b>100</b>	<b>100.0</b>					
<b># States and Territories with Employed Grads:</b>							
	27	.	.	.	.	.	.
<b>Total #</b>	<b>27</b>	<b>.</b>					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
<b>Source of Job:</b>		
On-campus interview (OCI) program	6	6.6
Internship/externship experience	15	16.5
Job fair/consortia	3	3.3
Responded to career services office job posting	3	3.3
Job posted online or in print	23	25.3
Clerkship application process or OSCAR	2	2.2
Referral	15	16.5
Self-initiated contact/networking	17	18.7
Other	7	7.7
<b>Subtotal</b>	<b>91</b>	<b>100.0</b>
<b>Timing of Job Offer:</b>		
Before graduation	55	55.0
After graduation	45	45.0
<b>Subtotal</b>	<b>100</b>	<b>100.0</b>
<b>Search Status of Employed Grads:</b>		
Seeking a different job	3	3.6
Not seeking a different job	81	96.4
<b>Subtotal</b>	<b>84</b>	<b>100.0</b>
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type:</b>		
Business	10	.
Judicial Clerk	16	.
Private Practice	57	.
Government	10	.
Public Interest	7	.
<b>Total Reported</b>	<b>100</b>	<b>.</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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